

SES's

Arunamai College of Pharmacy, Mamurabad,
Jalgaon

Anti-Discrimination Cell (ADC)

2025-26



Shellino Education Society's Arunamai College of Pharmacy

Mamurabad, Jalgaon - 425001, MS, India.



Nanasaheb R.G.Patil
President

Mrs. Arunamai R. Patil
Secretary

Dr. Shashikant D. Barhate
Principal

☎ 9403710774/9403739090

(O) 9890608680 (Mob)

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Date: 02/01/2026

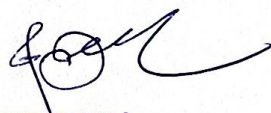
Notice

All the members of Anti-Discrimination Cell (ADC) of Shellino Education Society, Arunamai College of Pharmacy, Mamurabad are hereby informed to attend a meeting on 05/01/2026 at 11:00 am in the meeting hall.

The agenda of Meeting are as follows:

- 1) Reconstitution of Anti-Discrimination Cell (ADC) – Change of Member Secretary
- 2) Review and Discussion of Anti-Discrimination Cases
- 3) Emergency contact details of committee members displayed.
- 4) Awareness of Anti-Discrimination Cell among Students and Faculty.
- 5) Conclusion of Agenda and Closure of Meeting




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ANTI-DISCRIMINATION CELL (ADC)

Arunamai College of Pharmacy, Mamurabad, Jalgaon, provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The institute ensures that every individual inside the institute exercise equal rights and acquire in the process of offering or receiving education. Any act, speech or intentions that perturb that harmony among the people is seriously regarded and dealt on immediate basis to restore the peace.

Objective:

1. This cell will look after the related matters (if any) of depriving a student/ staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. The cell eliminates the discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measure to facilitate its eradication and punishment for those who indulge in any form of discrimination or harassment.
3. The cell ensure conducive environment for academic growth of people belonging to the university.

Mechanism:

1. Any student or their parents/guardians who wants to bring to the notice of Committee, if any act of discrimination faced by them.
2. A complaint about the discrimination or harassment must be made in writing by a student or a parent of a student addressed to the Committee, irrespective of whether the discrimination or harassment is alleged to have taken place within institution.
3. The complaint shall include sufficient details of the alleged act of discrimination or harassment with the details of the Complainant. The committee has to fix the hearing date at the earliest.
4. The Complainant should be called before the committee and the committee should hear both the sides in detail. The committee after hearing has to submit its recommendations to the Disciplinary Authority.
5. The Disciplinary authority will take appropriate action as per the recommendations of the Committee.



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6. The complaint received by the Committee should be resolved within 30 days from the date of receipt of the complaint.

Roles and Responsibilities:

1. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
2. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
3. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
4. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
5. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.




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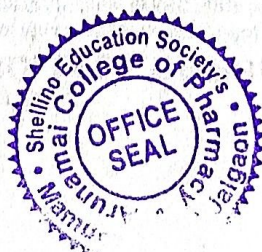
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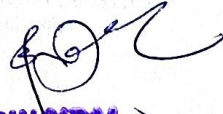
(2025-26)

The Anti-Discrimination Cell of the Shellino Education Society's Arunamai College of Pharmacy, Mamurabad is constituted and the members of the committee are as follows:

Constitution of Anti-Discrimination Cell

Sr. No.	Committee Name	Designation	Contact No.
1.	Mr. Nanasaheb R.G. Patil	President	9763534547
2.	Mr.H. R. Patil	Management Representative	8888882415
3.	Dr. Shashikant D.Barhate	Member Secretary	9890608680
4.	Dr. N. B. Chaudhari	Member College Faculty	9970384456
5.	Mr. S. N. Patil	Faculty Member	9923484840
6.	Mrs. N. A. Porwar	Faculty Member	9373937593
7.	Mrs. K. N. Ingale	Non-teaching Member	8766895984




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Minutes of meeting of Anti-Discrimination Cell

(2025-26)

Date: 05/01/2026

Venue: Meeting Hall

Time: 11:00 am

The meeting of Anti-Discrimination committee has been organized at Arunamai College of Pharmacy, Mamurabad, Jalgaon under the chairman of Mr. Nanasaheb R.G.Patil.

Chairperson welcomed all the members of the committee.

- 1) It was decided that **Dr. S. D. Barhate, Principal**, shall serve as the **Member Secretary of the Anti-Discrimination Cell (ADC)** with effect from **01/10/2025**.
- 2) Discuss any case related to Anti-Discrimination noted /observed by the committee.
- 3) It has been decided that to review and ensure that the **emergency contact details of all Anti-Discrimination Cell committee members are properly displayed at prominent locations and on the institutional platforms** for immediate access by students, staff, and stakeholders.
- 4) Committee member discussed with students and faculty regarding Anti-discrimination.so we concluded that all persons are fully aware about the functioning of the cell.
- 5) All the subjects were agenda read out and no more points are raised by the honorable committee members.

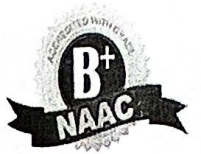



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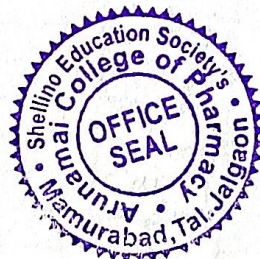
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Following committee members were present for the meeting-

Sr. No.	Committee Name	Designation	Signature
1.	Mr. Nanasaheb R.G. Patil	President	
2.	Mr. H. R. Patil	Management Representative	
3.	Dr. S. D. Barhate	Member Secretary	
4.	Dr. N. B. Chaudhari	Member College Faculty	
5.	Mr. S. N. Patil	Faculty Member	
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Anti-Discrimination Cell (ADC) (2025-26)

Action Taken Report (ATR)

Date: 18 /02/2026

Agenda No.	Description	Action Taken
Agenda 1	Reconstitution of Anti-Discrimination Committee (ADC) – Change of Member Secretary.	It was unanimously decided by the Committee that Dr. S. D. Barhate, Principal, shall serve as the Member Secretary of the Anti-Discrimination Committee (ADC) with effect from 01/10/2025. Accordingly, the Anti-Discrimination Committee was duly reconstituted. The Committee also placed on record its sincere appreciation and gratitude to Dr. S. D. Barhate for efficiently handling the responsibilities of the post from 01/10/2025.
Agenda 2	Review and Discussion of Anti-Discrimination Cases	The Committee reviewed the status of anti-discrimination cases reported during the period. It was noted that no major cases of discrimination were reported or observed. The Committee resolved to continue regular monitoring and encourage stakeholders to report any concerns without hesitation.
Agenda 3	Emergency contact details of committee members displayed.	The emergency contact details of all ADC members were verified and displayed at prominent locations within the institution and on official communication platforms. This ensures easy accessibility and immediate support for students and staff whenever required.
Agenda 4	Awareness of Anti-Discrimination Cell among Students and Faculty	Committee members interacted with students and faculty to create awareness about the role, objectives, and functioning of the Anti-Discrimination Cell. Based on these interactions,



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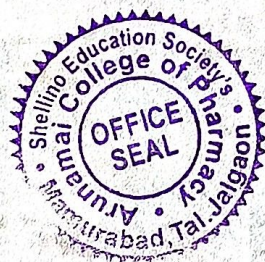
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		it was concluded that students and faculty members are fully aware of the existence and functioning of the Cell, including grievance redressal mechanisms.
Agenda 5	Conclusion of Agenda and Closure of Meeting	All agenda items were discussed in detail, and no additional points were raised by the honorable members. The meeting concluded with a vote of thanks to the Chair.




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