

Shellino Education Society's

## Arunamai College of Pharmacy,

Gat No 285, Vidgaon Road, Mamurabad, Jalgaon, (MS) 425002

Website:-[www.acopmamurabad.com](http://www.acopmamurabad.com) Email:-[jalpharmaedu@gmail.com](mailto:jalpharmaedu@gmail.com)

Contact No:- 9403739090, 9403710774

**Nanasaheb R. G. Patil**  
(President)

**Dr. T. A. Deshmukh**  
(Principal)

### Internal Complaint Committee (ICC)

#### Objectives of ICC:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to determine any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.

#### Functions:

The Internal Complaints Committee has two major functions: 1. Preventive 2. Remedial

##### Preventive

- To work towards creating an atmosphere promoting equality, non-discrimination and gender sensitivity.
- To promote and facilitate measures to create a work environment that is free of sexual harassment.

##### Remedial

- To receive and take cognizance of complaints made about sexual harassment at the university and give every complaint serious consideration.
- Crisis Management, Mediation and Counselling
- To conduct enquiries into the complaints, place findings and recommendations regarding penalties against the harasser.



**PRINCIPAL**  
Shellino Education Society's  
Arunamai College of Pharmacy  
Mamurabad, Tal. Dist. Jalgaon



Shellino Education Society's

**Arunamai College of Pharmacy,**

Gat No 285, Vidgaon Road, Mamurabad, Jalgaon, (MS) 425002

Website:-[www.acopmamurabad.com](http://www.acopmamurabad.com) Email:-[jalpharmaedu@gmail.com](mailto:jalpharmaedu@gmail.com)

Contact No:- 9403739090, 9403710774

**Nanasaheb R. G. Patil**  
(President)

**Dr. T. A. Deshmukh**  
(Principal)

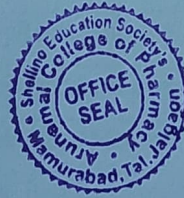
**Internal Complaint Committee**

**Constitution:**

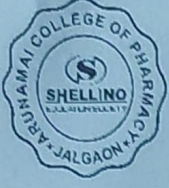
Internal Complaint Committees reconstituted for the Academic year 2023-2024 as under:

**Composition of Internal Complaint Committee**

Sr.No	Committee Member	Designation
1.	Hon. Mrs. Arunamai.R. Patil	Secretary
2.	Dr.T.A.Deshmukh	Principal
3.	Mrs.S.M.Valvi	FacultyRepresentativeMember
4.	Mrs.N. A.Porwar	Faculty Representative Member
5.	Mrs.K.N.Ingale	Non-teaching Faculty Member
6.	Miss.T.S.Badgujar	Student Representative



**PRINCIPAL**  
Shellino Education Society's  
Arunamai College of Pharmacy  
Mamurabad, Tal. Dist. Jalgaon



Shellino Education Society's

## Arunamai College of Pharmacy,

Gat No 285, Vidgaon Road, Mamurabad, Jalgaon, (MS) 425002  
Website:-[www.acopmamurabad.com](http://www.acopmamurabad.com) Email:-[jalpharmaedu@gmail.com](mailto:jalpharmaedu@gmail.com)

Contact No:- 9403739090, 9403710774

**Nanasaheb R. G. Patil**  
(President)

**Dr. T. A. Deshmukh**  
(Principal)

Academic Year 2023-24

### Minutes of Internal Complaint Committee

Date: 09/10/2023

Venue: Meeting Hall

Time: 3.30 pm

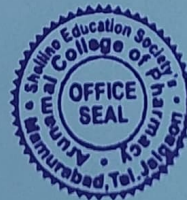
Following points were discussed in the meeting.

The minutes of last meeting were discussed and confirmed. Following points were discussed in meeting:

- Mrs. S. M. Valvi informed to members that institute organized meeting on "Menstrual Hygiene Management" in the month of November for girl's students and will guide on use of Biodegradable sanitary pads, menstrual cup for health aspects.
- The members expressed that there were no cases of complaints against sexual harassment in the college campus and the male and female students have a healthy and friendly relationship; they team up together and perform their academic work and participate in co-curricular and extra-curricular activities without any gender disparity.
- As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mrs. S. M. Valvi.

Following members were present at the meeting

Sr. No	Committee Member	Designation	Contact No	Signature
1	Hon. Mrs. Arunamai.R. Patil	Secretary	9822767441	
2	Dr.T.A.Deshmukh	Principal	9923044223	
3	Mrs.S.M.Valvi	FacultyRepresentative Member	8208094153	
4	Mrs.N. A.Porwar	FacultyRepresentative Member	9373937593	
5	Mrs.K.N.Ingale	Non-teaching Member	8766895984	
6	Miss.T.S.Badgujar	Student Representative	8830186830	



**PRINCIPAL**  
Shellino Education Society's  
Arunamai College of Pharmacy  
Mamurabad, Tal. Dist. Jalgaon