



Shellino Education Society's

ARUNAMAI COLLEGE OF PHARMACY

● Gat No 285, Vidgaon Road, Mamurabad, Jalgaon, (MS) 425002

Approved by PCI, New Delhi & Affiliated to KBC North Maharashtra University, Jalgaon

● www.acopmamurabad.com | ● jalpharmaedu@gmail.com | ● 9403739090 | 9403710774

Nanasaheb R. G. Patil
(President)

Dr. T. A. Deshmukh
(Principal)

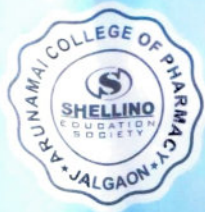
Anti Sexual Harassment Cell

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Committee has been established by the college to provide a healthy atmosphere to the students of the college. Anti Sexual Harassment Committee deals with issues relating to sexual harassment. The committee is formed to prevent sexual assault, rape and other related crimes on girl students.

Goal: Prevention of sexual harassment to ensure safe environment for girl students for the studies.

Objectives :

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized
- Prohibition of any hierarchical oppression exercised based on gender inequality that prohibits intellectual or academic growth.
- Prevention of gender biased attitude when it comes to adjudication of efficacy of work allocated within working hours.
- Protection of the fundamental rights of a woman.



Shellino Education Society's

ARUNAMAI COLLEGE OF PHARMACY

• Gat No 285, Vidgaon Road, Mamurabad, Jalgaon, (MS) 425002

Approved by PCI, New Delhi & Affiliated to KBC North Maharashtra University, Jalgaon

• www.acopmamurabad.com | • jalpharmaedu@gmail.com | • 9403739090 | 9403710774

Nanasaheb R. G. Patil
(President)

Dr. T. A. Deshmukh
(Principal)

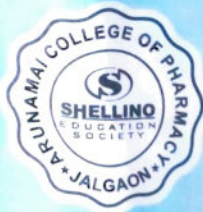
What is Sexual Harassment?

For this purpose, sexual harassment includes unwelcome sexually determined behavior (whether directly or by implication) such as:

- Verbal or Physical threats.
- Insulting, Abusive, Embarrassing or Patronizing behavior or Comments.
- Offensive gestures, Language, Rumors, Gossip or Jokes.
- Humiliating, Intimidating, Demeaning and/or Persistent criticism, Open hostility.
- Suggestive comments or Body language.
- Isolation or Exclusion from normal work or study place.
- Publishing, Circulating or Displaying pornographic, Racist, Sexually suggestive or Otherwise offensive pictures or Other materials.
- Unwanted physical contact, Ranging from an invasion of space to a serious assault (The above list is not intended to be exhaustive).

The following is also sexual harassment and is covered by the committee

- Eve-teasing
- Unsavory remarks
- Jokes causing or likely to cause awkwardness or embarrassment
- Innuendos and taunts
- Gender based insults or sexist remarks
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like
- Touching or brushing against any part of the body and the like



Shellino Education Society's

ARUNAMAI COLLEGE OF PHARMACY

● Gat No 285, Vidgaon Road, Mamurabad, Jalgaon, (MS) 425002

Approved by PCI, New Delhi & Affiliated to KBC North Maharashtra University, Jalgaon

● www.acopmamurabad.com | ● jalpharmaedu@gmail.com | ● 9403739090 | 9403710774

Nanasaheb R. G. Patil
(President)

Dr. T. A. Deshmukh
(Principal)

- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
- Forcible physical touch or molestation
- Physical confinement against one's will and any other act likely to violate one's privacy

Roles & Responsibilities:

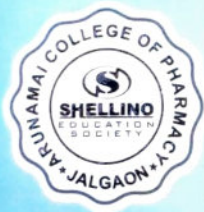
- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.

Anti Sexual Harassment Cell assures all the complaints of the students, teaching and non-teaching staffs are treated with dignity and respect and the complaints should be maintained confidential.

False Reporting: Intentionally making a false report or providing false information is grounds for indiscipline.

For any Complaints, Queries & Assistance

Contact: Mrs. Neha A. Porwar (9373937593)



Shellino Education Society's

ARUNAMAI COLLEGE OF PHARMACY

• Gat No 285, Vidgaon Road, Mamurabad, Jalgaon, (MS) 425002

Approved by PCI, New Delhi & Affiliated to KBC North Maharashtra University, Jalgaon

• www.acopmamurabad.com | • jalpharmaedu@gmail.com | • 9403739090 | 9403710774

Nanasaheb R. G. Patil
(President)

Dr. T. A. Deshmukh
(Principal)

Activity Report 2023-24

Activity: Establishment Anti-Sexual Harassment Cell

The institute had established its Anti-Sexual Harassment Cell according to the University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, issued by Ministry of Human Resource Development (University Grants Commission) on May 2, 2016.

Date of Constitution: 17/08/2023


Objective:

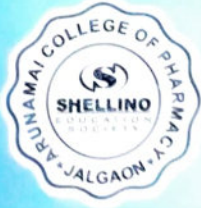
1. For exercise of the powers provided by clause (g) of sub section (1) of Section 26 and sub section (1) of Section 20 of the University Grants Commission Act, 1956 (3 of 1956), the Regulation of 2015
2. To Prevention, Prohibition, and Redress any kind of Sexual Harassment that takes place in Higher Educational Institutions on Women employees or students.

Name of the Committee Members:

- | | |
|-------------------------|-----------------------------|
| 1. Dr. T. A. Deshmukh | Chair person |
| 2. Mr. T. D. Fegade | Faculty member |
| 3. Mrs. N. A. Porwar | Faculty member |
| 4. Mrs. K. Ingale | Non Teaching member |
| 5. Mrs. Pritam D. Patil | Non-government organization |




PRINCIPAL
Shellino Education Society's
Arunamai College of Pharmacy
Mamurabad, Tal. Dist. Jalgaon



Shellino Education Society's

ARUNAMAI COLLEGE OF PHARMACY

- Gat No 285, Vidgaon Road, Mamurabad, Jalgaon, (MS) 425002
- Approved by PCI, New Delhi & Affiliated to KBC North Maharashtra University, Jalgaon
- www.acopmamurabad.com | ● jalpharmaedu@gmail.com | ● 9403739090 | 9403710774

Nanasaheb R. G. Patil
(President)

Dr. T. A. Deshmukh
(Principal)

ANTI SEXUAL HARASSMENT COMMITTEE

Anti-Sexual Harassment Committee was constituted on 17-08-2023. Those students who have sexually harassing complainants they should forward the written complaint to the committee as follows:

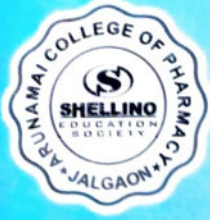
1. Chair person Dr. T. A. Deshmukh (Mob. No. 9923044223)
2. Faculty members Mr. T. D. Fegade (Mob. No. 9923283483)
 Mrs. N. A. Porwar (Mob. No. 9373937593)
 Mrs. K. Ingale (Mob. No. 9372177423)
3. Representative of Non-government organization
 Mrs. Pritam D. Patil
 (Sarpanch, Mamurabad)



Principal

PRINCIPAL

Shellino Education Society's
Arunamai College of Pharmacy
Mamurabad, Tal. Dist. Jalgaon



Shellino Education Society's

ARUNAMAI COLLEGE OF PHARMACY

● Gat No 285, Vidgaon Road, Mamurabad, Jalgaon, (MS) 425002

Approved by PCI, New Delhi & Affiliated to KBC North Maharashtra University, Jalgaon

● www.acopmamurabad.com | ● jalpharmaedu@gmail.com | ● 9403739090 | 9403710774

Nanasaheb R. G. Patil
(President)

Dr. T. A. Deshmukh
(Principal)

Date: 10-10-23

NOTICE

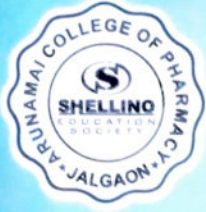
An Anti Sexual Harassment cell committee members and all the ladies Teaching and Non Teaching Staff are hereby informed that Anti Sexual Harassment cell committee meeting will be held on dated **11-10-2023** at 3.30 pm in the Meeting Hall of SES Arunamai College of Pharmacy, Mamurabad, Jalgaon



Principal
PRINCIPAL
Shellino Education Society's
Arunamai College of Pharmacy
Mamurabad, Tal. Dis. Jalgaon

Agenda

- 1) Self Defence Programme
- 2) Blood Donation Camp
- 3) Celebration of International Women's Day
- 4) Health Check Camp on the occasion of World Health Day
- 5) Seminar on Mental Awareness



Shellino Education Society's

ARUNAMAI COLLEGE OF PHARMACY

● Gat No 285, Vidgaon Road, Mamurabad, Jalgaon, (MS) 425002

Approved by PCI, New Delhi & Affiliated to KBC North Maharashtra University, Jalgaon

● www.acopmamurabad.com | ● jalpharmaedu@gmail.com | ● 9403739090 | 9403710774

Nanasaheb R. G. Patil
(President)

Dr. T. A. Deshmukh
(Principal)

Minutes of Anti Sexual Harassment Cell

Date: 11/10/2023

Venue: Meeting Hall

Time: 3.30 pm

Following points were discussed in the meeting.

- To take review of the Anti Sexual Harassment Cell activities in this academic year.
- To organized a session on Self defence programme for both boys and girls by Marshal Art Academy Jalgaon
- To organized Blood Donation Camp
- To organized a session on Women awareness Seminar on the occasion of International Women's Day 08/03/2024.
- To organized the Health Check Camp on the occasion of World Health Day.
- To organized a Seminar on Mental Awareness Programme by Civil Hospital Jalgaon

Following members were present at the meeting

Sr. No	Committee Member	Designation	Signature
1.	Dr. T. A. Deshmukh	Principal	
2.	Mrs. N. A. Porwar	Member of Faculty	
3.	Mrs. R. S. Sonawane	Member of Faculty	
4.	Mrs. S. E. Narkhede	Member of Faculty	
5.	Mrs. S. M. Valvi	Member of Faculty	
6.	Mrs. M. R. Narkhede	Member of Faculty	
7.	Mrs. K. N. Ingale	Non-teaching Member	



PRINCIPAL
Shellino Education Society's
Arunamai College of Pharmacy
Mamurabad, Tal. Dist. Jalgaon