

Gat No 285, Vidgaon Road, Mamurabad, Jalgaon, (MS) 425002
Approved by PCI, New Delhi & Affiliated to KBC North Maharashtra University, Jalgaon
www.acopmamurabad.com | o jalpharmaedu@gmail.com | o 9403739090 | 9403710774

Nanasaheb R. G. Patil (President)

Dr. T. A. Deshmukh (Principal)

ANTI-DISCRIMINATION COMMITTEE (ADC)

Introduction:

Arunamai College of Pharmacy, Mamurabad, Jalgaon, provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The institute ensures that every individual inside the institute exercise equal rights and acquire in the process of offering or receiving education. Any act, speech or intentions that perturb that harmony among the people is seriously regarded and dealt or immediate basis to restore the peace.

Objective:

- 1. This cell will look after the related matters (if any) of depriving a student/ staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
- This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
- This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
- 4. This cell ensures conducive environment for academic growth of the people belonging to the university.
- 5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.





Shellino Education Society's ARUNAMAI COLLEGE OF PHARMACY Gat No 285, Vidgaon Road, Mamurahad, Jalgaon, (MS) 425002

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- 6. To resolve the issues pertaining to caste, creed, religion, language, ethnicity, gender, disability of access etc.
- 7. To foster healthy relationship with all.
- 8. To equip students, faculty and staff with the knowledge of their legal rights and redressal of their grievances
- 9. To facilitate speedy delivery of justice, through organizing meetings at regular intervals.

Roles and Responsibilities:

- 1. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- 2. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- 4. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- 5. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.





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Anti-Discrimination Committee (2023-24)

The Anti-Discrimination Committee of the Shellino Education Society's Arunamai College of Pharmacy, Mamurabad is constituted and the members of the committee are as follows:

Sr. No.	Committee Name	Designation	Contact No.
1.	Mr. Nanasaheb R.G. Patil	President	9763534547
2.	Mr.H. R. Patil	Management Representative	8888882415
3.	Dr. T. A. Deshmukh	Member Secretary	9923044223
4.	Dr. N. B. Chaudhari	Member College Faculty	9970384456
5.	Mr. S. N. Patil	Faculty Member	9923484840
6.	Mrs. N. A. Porwar	Faculty Member	9373937593
7.	Mrs. K. N. Ingale	Non-teaching Member	8766895984

Shellino Education Society's Arunamai College of Pharmacy Mamurabad, Tal. Dist. Jalgaon





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Minutes of meeting of Anti-Discrimination committee (2023-24)

Date: 12/09/2023

Venue: Meeting Hall

Time: 3:30 pm

Following points were discussed in the meeting

The meeting of Anti-Discrimination committee has been organized at Arunamai College of pharmacy, Mamurabad, Jalgaon under the chairman of Mr. Nanasaheb R.G.Patil.

- The cell ensures a healthy learning/working environment for student and staff for their academic and overall development.
- All members present agreed to that briefing of guideline for equal opportunity should be provide to college.
- Dr.T.A.Deshmukh informed that all the members that no complaints were submitted in Anti-Discrimination committee.
- Dr.T.A.Deshmukh sir requested to all members to look into following issue/facility available in University related to Anti-Discrimination.
 - Scholarship facility for all SC/ST.
 - Various welfare scheme sponsored by government of India.
- All the subjects were agenda read out and no more points are raised by the honorable committee members.



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Following committee members were present for the meeting-

Sr. No.	Committee Name	Designation	Signature
1.	Mr. Nanasaheb R.G. Patil	President	ADD
2.	Mr.H. R. Patil	Management Representative	ben
3.	Dr. T. A. Deshmukh	Member Secretary	5021
4.	Mr. N. B. Chaudhari	Member College Faculty	Calle/
5.	Mr. S. N. Patil	Faculty Member	fux.
6.	Mrs. N. A. Porwar	Faculty Member	Clain
7.	Mrs. K. N. Ingale	Non-teaching Member	IKA



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